



Full Council	Tuesday, 15 April 2025	Matter for Information and Decision
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Report Title: **Scheme of Members' Allowances (2025/26)**

Report Author(s): **David Gill (Head of Law & Democracy / Monitoring Officer)**

Purpose of Report:	To consider and adopt a Members' Allowance Scheme for the municipal year 2025/26.
Report Summary:	The report sets out the considerations and recommendations of the Independent Remuneration Panel (IRP).
Recommendation(s):	That Council adopts the Scheme of Members' Allowances for 2025/26 as recommended by the Independent Remuneration Panel (IRP) set out in paragraph 1 of the report (Appendix 1).
Senior Leadership, Head of Service, Manager, Officer and Other Contact(s):	David Gill (Head of Law & Democracy / Monitoring Officer) (0116) 257 2626 david.gill@oadby-wigston.gov.uk
Strategic Objectives:	Our Council (SO1)
Vision and Values:	Not applicable
Report Implications:-	
Legal:	The implications are as set out in the introduction to Appendix 1.
Financial:	Should Members choose to adopt the recommendations, the level of Basic Allowance(s) paid will increase to £5,000.00 per annum. As Members decided not to increase the level of Basic Allowance (as recommended in the 2024/25 Scheme of Allowances) the actual increase will be from £4,750.00 to £5,000.00 increasing the budget for the Basic Allowance by £6,500.00.
Corporate Risk Management:	Political Dynamics (CR3) Decreasing Financial Resources / Increasing Financial Pressures (CR1) Reputation Damage (CR4) Regulatory Governance (CR6)
Equalities and Equalities Assessment (EA):	There are no implications arising from this report. EA not applicable.
Human Rights:	There are no implications arising from this report.
Health and Safety:	There are no implications arising from this report.
Statutory Officers' Comments:-	
Head of Paid Service:	The report is satisfactory.
Chief Finance Officer:	The report is satisfactory.

Monitoring Officer:	As the author, the report is satisfactory.
Consultees:	None.
Background Papers:	The Local Authorities (Members' Allowances) (England) Regulations 2003
Appendices:	1. Report of the Independent Remuneration Panel and Proposed Scheme of Members' Allowances for 2025/26

1. Introduction

- 1.1 This report asks Council to consider and adopt a Members' Allowance Scheme for 2025/26 (the Scheme) under the Local Authorities' (Members' Allowances) (England) Regulations 2003 (the 2003 Regulations) based on the recommendations of the Independent Remuneration Panel (IRP).
- 1.2 The Council is required to have regard to the views of the IRP as expressed in their report each year before reaching a decision on what level of allowances is appropriate. A copy of the report of the IRP is attached at **Appendix 1** for consideration.